

## Washington City Animal Shelter Volunteer Release and Indemnity Agreement

The undersigned ("Volunteer") has requested permission from Washington City ("City") to volunteer at the Washington City Animal Shelter ("Animal Shelter"). The City has not solicited Volunteer's services, but is willing to allow Volunteer to provide certain volunteer services ("Volunteer Services") to and at the Animal Shelter based upon the following representations, conditions and promises by Volunteer (and Volunteer's parents/legal guardians "Parents", if Volunteer is under the age of 18) prior to Volunteer undertaking any Volunteer Services:

Volunteer (and Parents, for minor volunteers) represents to City (and City relies thereon) that she/he has independently and thoroughly informed herself/himself of the potential risks, harms, hazards and health issues (collectively referred to as "Animal Shelter-Related Injuries") related to providing services at an animal shelter and will obtain further information prior to performing any Volunteer Services for which he/she has any questions.

Volunteer assumes any and all risks for any Animal Shelter-Related Injuries that may be associated in any manner with any Volunteer Services and waives and agrees to indemnify and hold City (including, but not limited to, City Police Department personnel, other City employees, agents, representatives, elected and appointed officials) harmless from any and all Animal Shelter-Related Injuries, or other claims/damages/injuries, to Volunteer or to any third-parties made against City, which are in any manner related to and/or arise from Volunteer Services (which services specifically include Volunteer's mere presence at the Animal Shelter) by Volunteer.

In order to specifically provide further protection to the City from any claims for Animal Shelter-Related Injuries, Parents represent to City (and City relies upon such representation) that Parents shall indemnify and hold City (including, but not limited to, City Police Department personnel, other City employees, agents, representatives, elected and appointed officials) harmless from any and all Animal Shelter-Related Injuries, or other claims/damages/injuries, to Volunteer or to any third-parties made against City, which are in any manner related to and/or arise from Volunteer Services (which services specifically include Volunteer's mere presence at the Animal Shelter) by Volunteer.

Volunteer is not, and shall not become based upon Volunteer Services provided by Volunteer pursuant to this agreement, an employee of City. Volunteer understands that he/she has no rights as an employee of City, including no rights to any employment/employee benefits nor protection under any provisions of City's employee handbook, State or Federal employment laws. Volunteer may be required to cease providing Volunteer Services by City at any time and without cause.

Volunteer agrees to abide by any and all instructions, directions, rules and procedures related to Volunteer Services ("Volunteer Rules"), which include, but are not limited to, the following:

Volunteer shall not handle any animals without being directed to do so by, and under the direct supervision of, Washington City Animal Shelter personnel.

Volunteer shall not handle any chemicals without being directed to do so by, and under the direct supervision of, Washington City Animal Shelter personnel.

Volunteer shall not be in the shelter without being accompanied by/in the presence of Washington City Animal Shelter personnel UNLESS explicit permission is provided by Washington City Animal Shelter supervisor.

Volunteer shall comply with all instructions given by Washington City Animal Shelter personnel, which in addition to the immediately preceding Volunteer Rules, is anticipated to include verbal and written instructions by Washington City Animal Shelter during the period for which Volunteer shall provide Volunteer Services.

**VOLUNTEER INFORMATION AND SIGNATURE:**

Name: \_\_\_\_\_ DOB: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

\_\_\_\_\_  
Signature of Volunteer

**PARENT(S)/LEGAL GUARDIAN INFORMATION:**

Notice: Participants must be 18 years of age or older. If under this age, the person must have written approval by the Chief of Police, which approval may be given at Chief of Police's sole discretion. Such participation must include permission by (and thereby agreement to this Volunteer Release and Indemnity Agreement) Parent(s) (parent or legal guardian).

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

\_\_\_\_\_  
Signature of Parent(s) or Guardian(s)

\_\_\_\_\_  
Supervisor Signature (Chief, Lt., Sgt.) Animal Control Officer Signature

\_\_\_\_\_  
Date Signed